



Sustainability Appraisal

Summary Report

May 2021



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1. Welcome

Sustainable Pathways (SP) is a collective of independent professionals with experience and tenure across a range of sectors, working as one to create an even better world where people think, live and work sustainably with ease. One of the services we provide is a sustainability appraisal which helps you understand where the organisation is in terms of its sustainability performance and the successes and challenges faced by your organisation and market sector. Thereafter, we can work with you to further your development as a resilient, innovative and sustainable organisation.

The first step is to take a holistic view of your current performance across our four key pillars of sustainable development. By doing this, it allows us to design with you an action-based development programme which is bespoke to your organisation. It also allows you to set a current benchmark of performance and monitor progress as we move forward.

This report was prepared for Accessible Tennis CIC to provide an initial sustainability appraisal of the organisation, so providing a benchmark to monitor future progress along the Sustainable Pathway and identify strengths and weaknesses within the organisation to allow a strategy to be developed for improving the positive impact of the organisation.

2. SP Appraisal for Small Organisations

The Sustainable Pathways Appraisal for Small Organisations is a bespoke design and development tool, created by SP specifically for small organisations as part of our service to clients. This appraisal allows us to demonstrate the organisations performance across our four key pillars of sustainable development at this current point in time in a robust and accessible report.

This appraisal enables us to work with you to design a holistic and action-based programme to continue the development of your organisation with particular emphasis around resilience, innovation and sustainability in all its forms.

Through a discussion with Marie Burns on 17 May 2021 and reviewing the Accessible Tennis website and sustainability policy quantitative and qualitative information was gathered and collated into this report.

Across the four quadrants, the report highlights current areas of success and where future development could be considered to improve overall performance and sustainable development of the organisation. To avoid bias, the appraisal has no weighting, i.e. every indicator is of equal value. Weighting systems are often contentious and they prioritise particular issues. The Sustainable Pathways approach is to present an unbiased independent appraisal which presents the strengths and weaknesses of the organisation across all areas. This then allows the organisation to decide its own priorities and weightings.

3. Understanding the diagram

The diagram is split into four quadrants: Society, Environment, Natural Resources & Economy.

In general, the closer the bars are to the centre of the diagram, the more sustainable the organisation for that aspect. Each quadrant contains five key questions which are represented in the form of a bar.

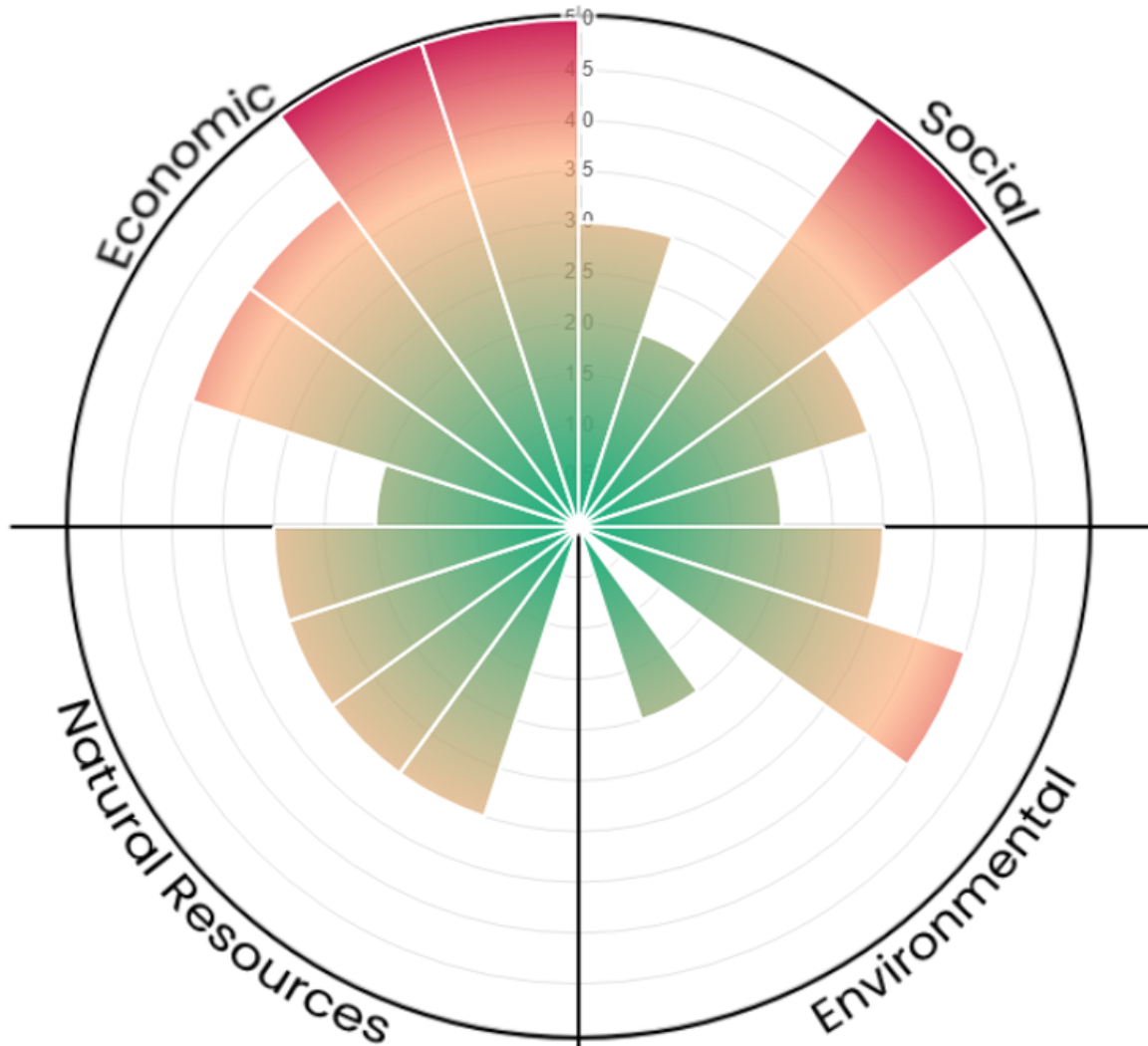
- **Red** equates to unsustainable areas
- **Amber** corresponds to normal practice
- **Green** represent areas of high performance and sustainability

The report is divided into two key sections:

- **Insight:** This section provides an overview of the organisation's performance across the four quadrants.
- **Research & Findings:** Lastly, we provide you with our main findings and your responses to each of the research questions.

4. Insight

Insight provides an overview of the organisation's performance in each quadrant of the four quadrants. This insight reflects where you are as an organisation at this current point in time.



4. Insight

Celebrations	Considerations
<ul style="list-style-type: none">• Strong on engagement with the local community and vulnerable groups• Strong on promoting diversity• Very good at encouraging sustainable transport	<ul style="list-style-type: none">• Supply chain and ethical trading• Considerations of biodiversity and building management systems when reserving venues

A more detailed review of these celebrations and considerations is given in the following section.

5. SDG Review

The United Nations has developed 17 Sustainable Development Goals (SDGs) which are an urgent call for action to address poverty, health and education, inequality and economic growth while tackling climate change and protecting the environment. Increasingly the SDGs are being adopted by business as a measure of their sustainability credentials. Based on this initial assessment Accessible Tennis can be considered to be positively contributing to the following Sustainability Development Goals:

Goal 3 – Good health and well-being

Goal 5 - Gender Equality

Goal 10 – Reduced Inequalities

Goal 13 - Climate action



**Think now and future,
then move your feet
and do what needs to
be done.**

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